

University Data Summary for the 2017-2018 Annual Assessment

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Question 1: Program Learning Outcomes (PLOs) Assessed in 2017-2018.

Q1.1. Which of the following Program Learning Outcomes (PLOs,) Sac State Baccalaureate Learning Goals (BLGs,) and emboldened Graduate Learning Goals (GLGs) **did you assess**? [Check all that apply]

34% [24/71]	Overall Disciplinary Knowledge
41% [29/71]	Written Communication
20% [14/71]	Critical Thinking
9% [6/71]	Other PLOs
27% [19/71]	Oral Communication
14% [10/71]	Intercultural Knowledge, Competency, and Perspectives
23% [16/71]	Integrative and Applied Learning
17% [12/71]	Problem Solving
10% [7/71]	Professionalism* (added 16-17)
24% [17/71]	Inquiry and Analysis
16% [11/71]	Information Literacy
9% [6/71]	Teamwork
10% [7/71]	Ethical Reasoning
11% [8/71]	Creative Thinking
4% [3/71]	Reading
6% [4/71]	Foundations and Skills for Lifelong Learning
6% [4/71]	Global Learning and Perspectives
7% [5/71]	Quantitative Literacy
3% [2/71]	Overall Competencies for GE Knowledge
7% [5/71]	Civic Knowledge and Engagement

Q1.2. Please provide more detailed background information about **EACH PLO** you checked above and other information including how your specific PLOs are **explicitly** linked to the Sac State **BLGs/GLGs**:

Q1.2.1. Do you have rubrics for your PLOs?

•	
49% [35]	Yes, for all PLOs
30% [21]	Yes, but for some PLOs
4% [3]	No rubrics for PLOs
9% [6]	Other, specify:
9% [6]	Missing or N/A
100% [71]	Total

Q1.3. Are your PLOs closely aligned with the mission of the university?

83% [59]	Yes
0% [0]	No
9% [6]	Don't know
9% [6]	Missing or N/A
100% [71]	Total

Q1.4. Is your program externally accredited (other than through WASC Senior College and University Commission (WSCUC))?

47% [<mark>33</mark>]	Yes
44% [31]	No
1% [1]	Don't know
9% [6]	Missing or N/A
100% [71]	Total

Q1.4.1. If yes for Q1.4, are your PLOs closely aligned with the mission/goals/outcomes of the accreditation agency?

```
97% [<mark>32</mark>] Yes
0% [0] No
3% [1] Don't know
100% [33] Total
```

Q1.5. Did your program use the *Degree Qualification Profile* ("DQP," see http://degreeprofile.org) to develop your PLO(s)?

```
16% [11] Yes
51% [36] No, but I know what DQP is.
21% [15] No, I don't know what DQP is.
4% [3] Don't know
9% [6] Missing or N/A
100% [71] Total
```

Q1.6. Did you use action verbs to make each PLO measureable?

```
89% [63] Yes

1% [1] No

1% [1] Don't know

9% [6] Missing or N/A

100% [71] Total
```

Question 2: Standards of Performance/Expectations for THE SELECTED PLO.

Q2.1. Select OR type in ONE (1) PLO here as an example to illustrate how you conducted assessment (*be sure* you checked the correct box for this PLO in Q1.1):

21% [15]	Overall Competencies in the Major/Discipline
4% [3]	Intercultural Knowledge and Competency
1% [1]	Other
23% [16]	Written Communication
11% [8]	Oral Communication
11% [8]	Missing or N/A
6% [4]	Critical Thinking
9% [6]	Integrative and Applied Learning
0% [0]	Problem Solving
0% [0]	Team Work
1% [1]	Reading
1% [1]	Creative Thinking
0% [0]	Professionalism* (Added 16-17)
4% [3]	Inquiry and Analysis
1% [1]	Information Literacy
0% [0]	Foundations and Skills for Lifelong Learning
0% [0]	Global Learning
1% [1]	Civic Knowledge and Engagement
1% [1]	Quantitative Literacy
3% [2]	Ethical Reasoning
0% [0]	Overall Competencies for GE Knowledge

Q2.1.1. Please provide more background information about the **specific PLO** you've chosen in Q2.1.

Q2.2. Has the program developed or adopted **explicit** program standards of performance/expectations for this PLO? (e.g. "We expect 70% of our students to achieve at least a score of 3 or higher in all dimensions of the Written Communication VALUE rubric.)

```
79% [56] Yes

10% [7] No

3% [2] Don't know

9% [6] Missing or N/A

100% [71] Total
```

Q2.3. Please 1) provide/attach the rubric(s) <u>AND</u> 2) the standards of performance/expectations that you have developed *for the selected PLO here*.

Q2.4	Please indicate where you have published the PLO that was used to measure the PLO: [Check all that
PLO	apply]
62% [44]	In the assessment or program review reports/plans/resources/activities
41% [29]	In SOME course syllabi/assignments in the program that claim to introduce/develop/master the PLO(s)
31% [22]	On the academic unit website or in the newsletters
20% [14]	In the department/college/university's strategic plans and other planning documents
27% [19]	In ALL course syllabi/assignments in the program that claim to introduce /develop/master the PLO(s)
21% [15]	In the student handbook/advising handbook
18% [13]	In the new course proposal forms in the department/college/university
17% [12]	Other
7% [5]	In the university catalogue
7% [5]	In the department/college/university's budget plans and other resource allocation documents

Q2.5	Please indicate where you have published the standard of performance that was used to measure the
Stdrd	PLO: [Check all that apply]
61% [43]	In the assessment or program review reports/plans/resources/activities
27% [19]	In SOME course syllabi/assignments in the program that claim to introduce/develop/master the PLO(s)
23% [16]	On the academic unit website or in the newsletters
21% [15]	In ALL course syllabi/assignments in the program that claim to introduce /develop/master the PLO(s)
16% [11]	In the student handbook/advising handbook
13% [9]	In the department/college/university's strategic plans and other planning documents
15% [11]	Other
9% [6]	In the new course proposal forms in the department/college/university
9% [6]	In the university catalogue
3% [2]	In the department/college/university's budget plans and other resource allocation documents

Q2.6	Please indicate where you have published the rubric that was used to measure the PLO: [Check all that
Rbrc	apply]
61% [43]	In the assessment or program review reports/plans/resources/activities
32% [23]	In SOME course syllabi/assignments in the program that claim to introduce/develop/master the PLO(s)
18% [13]	In ALL course syllabi/assignments in the program that claim to introduce /develop/master the PLO(s)
16% [11]	On the academic unit website or in the newsletters
13% [9]	In the student handbook/advising handbook
11% [8]	In the department/college/university's strategic plans and other planning documents
14% [10]	Other
4% [3]	In the new course proposal forms in the department/college/university
1% [1]	In the department/college/university's budget plans and other resource allocation documents
4% [3]	In the university catalogue

Question 3: Data Collection Methods and Evaluation of Data Quality for the Selected PLO

Q3.1. Was assessment data/evidence collected for the selected PLO?

```
92% [65] Yes
0% [0] No
0% [0] Don't know
9% [6] Missing or N/A
100% [71] Total
```

Q3.1.1. How many assessment tools/methods/measures in total did you use to assess this PLO?

Q3.2. Was the data **scored/evaluated** for this PLO?

```
89% [63] Yes

0% [0] No

0% [0] Don't know

11% [8] Missing or N/A

100% [71] Total
```

Q3.2.1. Please describe how you collected the assessment data for the selected PLO. For example, in what course(s) or by what means were data collected:

Question 3A: Direct Measures (key assignments, projects, portfolios, etc.)

Q3.3 Were direct measures (key assignments, projects, portfolios, course work, student tests, etc.) used to assess this PLO?

```
86% [61] Yes

4% [3] No

0% [0] Don't know

10% [7] Missing or N/A

100% [71] Total
```

Q3.3.1. Which of the following direct measures (key assignments, projects, portfolios, course work, student tests, etc.) were used? [**Check all that apply**]

47% [33/71]	Key assignments from required classes in the program
38% [27/71]	Capstone projects (e.g. theses, senior theses), courses, or experiences
20% [14/71]	Classroom based performance assessments such as simulations, comprehensive exams, or critiques
13% [9/71]	External performance assessments such as internships or other community-based projects
14% [10/71]	Other, specify:
6% [4/71]	E-Portfolios
6% [4/71]	Key assignments from elective classes
6% [4/71]	Other portfolios

Q3.3.2. Please 1) provide/attach the direct measure (key assignments, projects, portfolios, course work, student tests, etc.) you used to collect data, <u>THEN</u> 2) explain here how it assesses the PLO: _____

Q3.4. What tool was used to evaluate the data? [Select only one]

17% [12]	The VALUE rubric(s)
23% [16]	Used rubric developed/modified by a group of faculty
15% [12]	Missing or N/A
14% [10]	Used rubric developed/modified by the faculty who teaches the class
9% [6]	Used rubric pilot-tested and refined by a group of faculty
9% [<mark>6</mark>]	Used <mark>other</mark> means. Specify:
6% [4]	No rubric is used to interpret the evidence
10% [7]	Modified VALUE rubric(s)
100% [71]	Total

Q3.4.1. If you used other means, which of the following measures was used? [Check all that apply]

/		<u> </u>		
69% [9] Natio	onal disciplinary exams	or state/professional lice	nsure exams
31% [4] Othe	er, specify		
0% [0] Othe	er standardized knowled	dge and skill exams (e.g. E	TC, GRE, etc.)
0% [0] Gene	eral knowledge and skill	ls measures (e.g. CLA, ETS	PP, etc.)
100% [<mark>1</mark>	<mark>3</mark>] Total	l		

Q3.4.2. Was the rubric aligned directly and explicitly with the PLO?

```
73% [52] Yes

1% [1] No

0% [0] Don't know

20% [14] Missing or N/A

100% [71] Total
```

Q3.4.3. Was the direct measure (e.g. assignment, thesis, etc.) aligned directly and explicitly with the rubric?

```
58% [41] Yes
14% [10] No
1% [1] Don't know
6% [4] Missing or N/A
100% [71] Total
```

Q3.4.4. Was the direct measure (e.g. assignment, thesis, etc.) aligned directly and explicitly with the PLO?

```
78% [55] Yes
4% [3] No
1% [1] Don't know
17% [12] Missing or N/A
100% [71] Total
```

Q3.5. Please enter the number (#) of faculty members who participated in planning the assessment data **collection** of the selected PLO? _____

Q3.5.1. Please enter the number (#) of faculty members who participated in the **evaluation** of the assessment data for the selected PLO?

Q3.5.2. If data was evaluated by multiple scorers, was there a norming process (a procedure to make sure everyone was scoring similarly?) (This data is mildly dependent on the previous two open-ended questions.)

```
38% [27] Yes
18% [13] No
1% [1] Don't know
42% [30] Missing or N/A
100% [71] Total
```

Q3.6. How did you select the sample of student work (papers, projects, portfolios, etc.)?

03.6.1	. How did you	u decide how many samples of student work to rev	iew?
	•	r the number (#) of students that were in the class	
		r the number (#) of samples of student work that y	
Q3.0.3	• Please effle	the number (#) of samples of student work that y	ou evaluateur
00.64	14/ 11	and a stranger of the stranger	1
Q3.6.4		nple size of student work for the direct measure ac	lequate?
	82% [58]	Yes	
	0% [0]	No .	
	1% [1]	Don't know	
		Missing or N/A	
	100% [71]	Total	
<u>Questi</u>	on 3B: Indire	<mark>ct Measures (surveys, focus groups, interviews, e</mark> t	:c.)
Q3.7. \	Were indirect	measures used to assess the PLO?	_
	23% [16]	Yes	
	66% [47]	No	
	0% [0]	Don't know	
	11% [8]	Missing or N/A	
	100% [71]	Total	
Q3.7.1	. Which of th	e following indirect measures were used? [Check a	II that apply]
•		College/department/program student surveys]
	4% [3]		
		Advisory board surveys, focus groups, or interviews	
	4% [3]		
	3% [2]	Employer surveys, focus groups, or interviews	
	0% [0]	National student surveys (e.g. NSSE)	
	0% [0]	University conducted student surveys (e.g. OIR)	
			•
03.7.1	.1. Please exp	plain and attach the indirect measure you used to d	ollect data:
		ere used, how was the sample size decided ?	
	•	· · · · · · · · · · · · · · · · · · ·	
	•	ere used, how did you select your sample?	
Q3.7.4	. If surveys w	ere used, please enter the response rate ?	
Q uesti	on 3C: Other	Measures (external benchmarking, licensing exar	ns, standardized tests, etc.)
03.8.	Nere externa	I benchmarking data, such as licensing exams or sta	andardized tests, used to assess the
PLO?			
r LO:	200/ [4.4]	Vee	1
	20% [14]	Yes	
	69% [49]	No Missing or N/A	
	11% [8]	Missing or N/A	
	100% [71]	Total	
Q3.8.1	. Which of the	e following measures was used? [Check all that ap	
	17% [12]	National disciplinary exams or state/professional licensure	exams
	6% [4]	Other, specify:	
	1% [1]	General knowledge and skills measures (e.g. CLA, ETS PP, e	
	1% [1]	Other standardized knowledge and skill exams (e.g. ETC, G	RE, etc.)

Q3.8.2. Were other measures used to assess the PLO?

14% [10)] Yes
65% [46	5] No
3% [2	l] Don't know
18% [13	B] Missing or N/A
100% [71	.] Total

Q3.8.3. If other measures were used, please specify:

Question 4: Data, Findings, and Conclusions

Q4.1. Please provide simple tables and/or graphs to summarize the assessment data, findings, and conclusions for the selected PLO for **Q2.1** (see Appendix 11 in our Feedback Packet Example): _______ **Q4.2.** Are students doing well and meeting the program standard? **If not**, how will the program work to improve student performance of the selected PLO?

Q4.3. For the selected PLO, the student performance:

31% [22]	Exceeded expectation/standard
28% [20]	Met expectation/standard
21% [15]	Partially met expectation/standard
4% [3]	Did not meet expectation/standard
4% [3]	No expectation/standard has been specified
0% [0]	Don't know
11% [8]	Missing or N/A
100% [71]	Total

Question 4A: Alignment and Quality

Q4.4. Did the data, including the direct measures, from all the different assessment tools/measures/methods directly align with the PLO?

```
76% [54] Yes
9% [6] No
3% [2] Don't know
13% [9] Missing or N/A
100% [71] Total
```

Q4.5. Were all the assessment tools/measures/methods that were used good measures of the PLO?

78% [55]	Yes
4% [3]	No
6% [4]	Don't know
13% [9]	Missing or N/A
100% [71]	Total

Question 5: Use of Assessment Data (Closing the Loop)

Q5.1. As a result of the assessment effort and based on prior feedback from OAPA, do you anticipate *making* any changes for your program (e.g. course structure, course content, or modification of PLOs)?

49% [35]	Yes
31% [22]	No
6% [4]	Don't know
14% [10]	Missing or N/A
100% [71]	Total

Q5.1.1. Please describe *what changes* you plan to make in your program as a result of your assessment of this PLO.

Q5.1.2. Do you have a plan to assess the *impact of the changes* that you anticipate making?

		1	9
48% [34]	Yes		
4% [3]	No		
4% [3]	Don't know		
44% [31]	Missing or N/A		
100% [71]	Total		

Q5.2. To what extent did you apply **previous assessment results** collected through your program in the follow areas? [Check all that apply]

ireas: [Cileck all tilat apply]						
	Very	Quite a	Some	Not at all	N/A or	Total
	Much	Bit			No Answer	
	(1)	(2)	(3)	(4)	(5 or 8)	
Annual assessment reports	24% [17]	28% [20]	17% [12]	10% [7]	22% [15]	100% [71]
Developing/updating assessment plan	16% [11]	17% [12]	18% [13]	27% [19]	23% [16]	100% [71]
Program review	23% [16]	14% [10]	18% [13]	11% [8]	17% [12]	100% [71]
Improving specific courses	14% [10]	14% [10]	37% [26]	17% [12]	19% [13]	100% [71]
Program accreditation	16% [11]	7% [5]	11% [8]	18% [13]	48% [34]	100% [71]
Modifying curriculum	10% [7]	11% [8]	41% [29]	18% [13]	20% [14]	100% [71]
Strategic planning	9% [6]	7% [5]	10% [7]	34% [24]	41% [29]	100% [71]
External accountability reporting requirement	9% [6]	6% [4]	10% [7]	21% [15]	55% [39]	100% [71]
New faculty hiring	7% [5]	20% [14]	23% [16]	20% [14]	32% [22]	100% [71]
Improving advising and mentoring	6% [4]	18% [13]	28% [20]	20% [14]	28% [20]	100% [71]
Revising rubrics and/or expectations	13% [9]	17% [12]	23% [16]	27% [19]	22% [15]	100% [71]
WASC accreditation (regional accreditation)	7% [5]	3% [2]	14% [10]	18% [13]	58% [41]	100% [71]
Professional development for faculty and staff	6% [4]	11% [8]	31% [22]	24% [17]	29% [20]	100% [71]
Revising learning outcomes/goals	6% [4]	16% [11]	28% [20]	27% [19]	24% [17]	100% [71]
Alumni communication	3% [2]	11% [8]	14% [10]	27% [19]	45% [32]	100% [71]
Academic policy development or modification	1% [1]	14% [10]	24% [17]	18% [13]	43% [30]	100% [71]
Prospective student and family information	3% [2]	9% [6]	21% [15]	25% [18]	42% [30]	100% [71]
Recruitment of new students	0% [0]	10% [7]	20% [14]	25% [18]	45% [32]	100% [71]
Resource allocation and budgeting	3% [2]	3% [2]	23% [16]	24% [17]	48% [34]	100% [71]
Institutional Improvement	0% [0]	3% [2]	23% [16]	20% [14]	55% [39]	100% [71]
Institutional benchmarking	0% [0]	7% [5]	14% [10]	23% [16]	56% [40]	100% [71]
Trustee/Governing Board deliberations	0% [0]	1% [1]	4% [3]	25% [18]	69% [49]	100% [71]
Other, specify:	2% [2]	0% [0]	0% [0]	0% [0]	0% [0]	100% [71]

Q5.2.1. Please provide a detailed example of how you used the assessment data above: ______

Q5.3. To what extent did you apply previous assessment feedback from OAPA in the following areas?

	Very	Quite a	Some	Not at all	N/A or	Total
	Much	Bit			No Answer	
	(1)	(2)	(3)	(4)	(5 or 8)	
Program Learning Outcomes	11% [8]	14% [10]	30% [21]	21% [15]	24% [17]	100% [<mark>71</mark>]
Standards of Performance	11% [8]	14% [10]	31% [22]	24% [17]	20% [14]	100% [<mark>71</mark>]
Measure	10% [7]	7% [5]	30% [21]	34% [24]	20% [14]	100% [<mark>71</mark>]
Rubrics	9% [6]	16% [11]	27% [19]	30% [21]	20% [14]	100% [<mark>71</mark>]
Alignment	13% [9]	7% [5]	32% [23]	23% [16]	26% [18]	100% [<mark>71</mark>]
Data Collection	14% [10]	14% [10]	27% [19]	21% [15]	24% [17]	100% [<mark>71</mark>]
Data Analysis and Presentation	9% [6]	17% [12]	35% [25]	17% [12]	23% [16]	100% [<mark>71</mark>]
Use of Assessment Data	16% [11]	4% [3]	38% [27]	20% [14]	23% [16]	100% [<mark>71</mark>]
Other, please specify:	9% [6]	1% [1]	1% [1]	4% [3]	84% [60]	100% [<mark>71</mark>]

	. Please share	e with us an example of how you applied previous feedback from OAPA in any of the areas
Additio	<mark>onal Assessm</mark>	<mark>ent Activities</mark>
the PLO	Os (i.e. impac	units have collected assessment data on aspect of their program that are not related to ts of an advising center, etc.). If your program/academic unit has collected data on please briefly report your results here:
Q7. W	nat PLO(s) do	you plan to assess next year? [Check all that apply]
	35% [25] 30% [21] 13% [9] 18% [13] 11% [8] 17% [12] 13% [9] 7% [5] 8% [6] 11% [8] 6% [4] 9% [6] 4% [3] 9% [6] 9% [6] 3% [2]	Oral Communication Integrative and Applied Learning Inquiry and Analysis Other: A, B, C Ethical Reasoning Professionalism* (added 16-17) Information Literacy Creative Thinking Problem Solving Foundations and Skills for Lifelong Learning Quantitative Literacy Global Learning and Perspectives Team Work
	4% [3] 4% [3] 1% [1] 100% [71]	Reading Civic Knowledge and Engagement Overall Competencies for GE Knowledge Total
depart Q9. Ple Q9.1. I	ment's last prease attach ar f you have at	now this year's assessment activities help you address recommendations from your rogram review? ny additional files here: tached any files to this form, please list every attached file here: on (Required)
O10 , P	rogram/Conc	entration Name(s):
		(s):
		Chair/Program Director:
		Coordinator:
		ivision/Program of Academic Unit
	,	
Q13. C	ollege:	
	21% [15]	Health and Human Services Social Sciences and Interdisciplinary Studies Arts and Letters Education
	9% [6]	
	13% [9]	
	3% [2]	Business Administration

014 V	What is the to	tal enrollment for Academic I	Init during assessmen	t semester (see Departmental Fact
Book):		tar emonment for Academie (one daring assessmen	t semester (see Departmental ruct
•				
Q15. P	rogram Type:			
	62% [44]	Undergraduate baccalaureate ma	jor	
	7% [5]			
		Master's Degree	T /	
		Doctorate (Ph.D./Ed.D./Ed.S./D.P	. i . / etc.)	
	4% [3]	Other, specify: No Answer		
	100% [71]			
Q16. N	lumber of un	dergraduate degree program	s the academic unit h	as?
		ames:		
Q16.2	. How many c	oncentrations appear on the	diploma for this unde	rgraduate program?
Q17. N	lumber of <mark>ma</mark>	ster's degree programs the a	cademic unit has?	
Q17.1	List all the na	ames:		
Q17.2	. How many c	oncentrations appear on the	diploma for this mast	er's program?
		dential programs the acaden	•	. • —————
		ames:		
		ctorate degree programs the	academic unit has?	
		ames:		
Q20. 8	Q20.1. Whe	n was your assessment plan	ast	
		Developed	Updated	
	Before 2011-12	2 45% [32]	4% [3]	
	2012-13	6% [4]	11% [8]	
	2013-14	3% [2]	3% [2]	
	2014-15	17% [12]	9% [6]	
	2015-16	7% [5]	25% [18]	
	2016-17	3% [2]	23% [16]	
	No Plan	11% [8]	9% [6]	
	Don't Know	6% [4]	10% [7]	
	Missing or N/A Total	3% [2] 100% [71]	7% [5] 100% [71]	
	TOTAL	100% [/1]	100% [/1]	
020.2	Diego obtoi	n and attach your latest asse	sement nlan:	
UZU.Z	Ficase Unidi	ii and attacii your latest asse	ooment pian.	
∩21 ∟	las vour nrogi	ram developed a curriculum i	man?	
٠,- ١	75% [53]	· · · · · · · · · · · · · · · · · · ·	···~ p ·	

Q21.1. Please obtain and attach your latest curriculum map:

17% [12] No

100% [71] Total

3% [2] Don't know 6% [4] Missing or N/A

Q22. Has your program indicated in the curriculum map where assessment of student learning occurs?

```
35% [25] Yes
51% [36] No
7% [5] Don't know
7% [5] Missing or N/A
100% [71] Total
```

Q23. Does your program have a capstone class?

```
70% [50] Yes
27% [19] No
3% [2] Missing or N/A
100% [71] Total
68% [48] If yes, indicated
```

Q23.1. Does your program have a capstone project(s)?

```
61% [43] Yes
35% [25] No
0% [0] Don't know
4% [3] Missing or N/A
100% [71] Total
```